

## ELMIRA ZHUSSUYEVA

MBA

### EXPERIENCE

MARS VENUS COACHING Coach	INTERNATIONAL, HQ LAS VEGAS 2009 – Present
ROYAL CREAM STONELLP CEO	ALMATY, KAZAKHSTAN 2016 – Present
USAID/SOCIAL IMPACT GHPOD Program Coach and Trainer	CENTRAL ASIA Countries 2015-2016
KAZAKHTELECOM JSC Head, Risk Management Office	ALMATY, KAZAKHSTAN 2014 – 2016
KAR TEL LLP “Beeline” Head of Internal Control and Risk Management	ALMATY, KAZAKHSTAN 2013 – 2014
PETROLEUM INDUSTRY TRAINING CENTER Guest coach, trainer, facilitator	ALMATY, KAZAKHSTAN 2012-2013
KARLSKRONA LC AB KAZAKHSTAN CFO	SHYMKENT/ALMATY,  2012
JSC BTA BANK Head, Operations Monitoring Office	ALMATY, KAZAKHSTAN 2009 – 2012
Division Head	2008
JSC KAZKOMMERTSBANK Manager, Analysis and Global Research Division, Treasury Department	ALMATY, KAZAKHSTAN 2006 – 2007
MARKA AUDIT CONSULTING GROUP BISHKEK, KYRGYZSTAN MOSCOW, RUSSIA	ALMATY, KAZAKHSTAN

Independent Consultant

1998 – 2005

SOMMERSET & MORGAN LTD  
(HQ AUSTRALIA)  
FX Dealer

ALMATY, KAZAKHSTAN

2003

*NGO/Non-Profit Experience*

USAID/SOCIAL IMPACT

GHPOD Program Coach and Trainer

EBRD MICROFINANCE PROGRAM

Loan Expert

“INTERBILIM” INTERNATIONAL CENTER

Head of Finance and Administration

MERCY CORPS INTERNATIONAL

Micro Credit Program Coordinator

TOLERANCE INTERNATIONAL

Head of Finance and Administration

“LIFE” EDUCATIONAL SOCIETY

MOSCOW, RUSSIA

KIEV, UKRAINE

Coordinator

CENTRAL ASIA Countries

2015-2016

BISHKEK, KYRGYZSTAN

2002-2003

BISHKEK, KYRGYZSTAN

1999-2003

BISHKEK, KYRGYZSTAN

1998-1999

BISHKEK, KYRGYZSTAN

1998

ALMATY, KAZAKHSTAN

1995-1998

## EDUCATION

**DUKE UNIVERSITY**

**The Fuqua School of Business**

*MBA Concentration in Entrepreneurship*

*MBA*

**DURHAM, NC**

**2013**

**2011**

**KYRGYZ STATE NATIONAL UNIVERSITY**

*Diploma, Economics, Finance and Credit (Honors)*

**1995**

**BISHKEK, KYRGYZSTAN**

**OMSK STATE INSTITUTE OF SERVICE**

*Studies in Engineering, Economics and Management*

**1992**

**OMSK, RUSSIA**

### **Trainings and certificates on:**

ISO 31000, TM Forum Framework Overview, Operations, Integrated Risk management system,

Executive Coaching, Team Building, Staff assessment, Comprehensive talent management,

Asset Management, Financial Market, Bank's profitability controlling system, Behavioral

## Finance

Bloomberg® and REUTERS® Dealing & Information system and Services, Reuters Fixed Income - Data & Analysis, Reuters Forex & Money Market, How to start and plan a Microfinance program; Accounting Practice for Successful Business  
The Process Overview of a Team Empowered Strategic Plan, Business English, Art of Sales  
Training of Trainers, Gender & Development  
NGO and Community, NGO Management, NGO Financial Management, Bulletin Publication, Public Education through the Mass Media